



Environmental Policy Statement – October 2018

DéCorer Ltd recognises that the new build and refurbishment projects we work on may have an impact on the environment. Through careful planning and on-site management and supervision we believe we can ensure the impact on the environment is kept to an absolute minimum.

Policy Principles

The company is committed to applying the following principles to all our site activities:

- Establishing clearly identified objectives and targets that address the environmental issues relevant to the company's operations to ensure continual improvement in environmental performance
- Complying with all relevant environmental legal requirements and regulatory framework when undertaking projects.
- Preventing pollution and ensuring that we recycle our waste and materials wherever reasonably practical.
- Ensuring environmental issues are considered when planning and executing projects to minimise adverse impacts and improve environmental performance.
- Responding to valid concerns of our Clients and Customers, and those who we affect during our projects.
- Establishing and maintaining effective management systems to control identified risks.
- Providing support, information and training to employees with respect to environmental matters.
- Being prepared for environmental incidents or emergencies.
- Monitoring, auditing, reviewing and reporting our environmental performance.
- Where practicable ensure our suppliers have a sustainable approach, good ethical best practices where practicable.

Responsibilities

All Site Operatives

ALL site operatives are responsible for controlling their working environment and the natural environment by following our procedures, standards and good practices established by DéCorer Ltd together with reporting any deficiencies to DéCorer Ltd Management.

Site Supervisors

Project Site Supervisors are responsible for implementing this policy and the company's arrangements for controlling environmental management on site.

Site Supervisors must:

- Ensure environmental responsibilities are assigned to appropriate site operatives.
- Provide information of the key aspects of environmental performance for reporting purposes, monitoring to the Managing Director.
- Develop environmental improvement programmes and monitor their implementation.
- Review site environmental performance through regular monitoring and review.

Managing Director

The Managing Director of DéCorer Ltd is responsible for the review, communication and full implementation of this Policy. The Managing Director will ensure adequate resources, training, finances and time are allocated to ensure the Policy is adhered to and our environmental obligations are met.

The Managing Director must;

- Carry out regular site reviews and audits to ensure compliance with the policy.
- Monitor developments in environmental issues that impact upon the business.
- Provide support and advice on environmental matters relevant to the Site Supervisors and workforce as a whole.
- Promote workable procedures and encourage initiatives to implement this policy.
- Keep employees and other interested parties informed of the company's efforts to improve its environmental performance.

Signed: *C Brettle* Director Décorer Ltd

Dated: 1st October 2018